

GENDER MAINSTREAMING IN THE DEMOCRATIC GOVERNANCE SECTOR

2012 Work plan (January – December)

Country: Malawi

UNDAF Outcome(s):

Outcome 5: Good governance, gender equity, and rights based approach to development enhanced by 2011

- Output 5.3.1** Strengthened legislative framework for gender equality and equity
- Output 5.3.3** Capacity for gender analysis and gender mainstreaming strengthened

Expected CP Outcome(s): CP Outcome 4: Informed public actively claiming good governance and human rights

Expected CP Output(s):

- CP Output 4.2: Increased access to quality and timely Justice Services
- CP Output 4.3: Strengthened capacity of Parliament for oversight and legislation

Lead Coordinating Partner: Ministry of Justice

Other Implementing Partners: Democratic Governance Sector Working Group institutions, Ministry of Gender, Gender SWAP.

The United Nations Development Assistance Framework (UNDAF) and the UNDP Country Program Document have identified democratic governance as major focus area. UNDP support to Malawi on democratic governance is in line with national priorities as enshrined in the Malawi Growth and Development Strategy, which acknowledges that good governance is a fundamental prerequisite for the achievement of the long – term national development goals.

The Joint Country Review of Governance in 2007 identified ineffective coordination of donor support as one of the main constraints that had weakened the democratic governance sector in general, while gender mainstreaming was considered critical for the sector. The Government of Malawi, through the Ministry of Justice, developed a sector wide approach that brought together 19 government institutions plus development partners to work under one umbrella in the name of Democratic Governance Sector. The DG sector emphasizes the need to mainstream gender in all government institutions that align with the Democratic Governance Sector.

The project is responding to MDG 3 - Gender Equality and Women Empowerment; while in the UNDP Strategic Plan (2008-2011) the project will respond to all the three outputs namely; a) fostering inclusive participation; b)strengthening responsive governing institutions; and c) support national partners to implement democratic governance practices grounded in human rights, gender equality and anti corruption. Furthermore, the project will respond to the following outcomes; a) Civic engagement; b) Justice; c) Women's empowerment; and d) Human Rights.

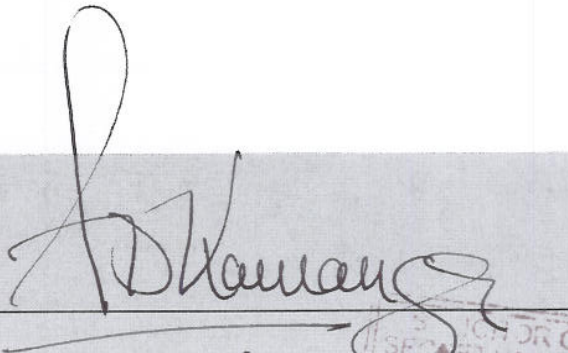
The program approach is focusing on the legal aspect of the Malawi Gender Machinery and the Gender White paper. Most institutional structures created in response to the Beijing Platform of Action gradually disintegrated into a situation that is largely attributed to failure of creating and approving formal or legal binding documents that institutionalized the roles of different Government institutions and their relationship in promoting gender equality and women's empowerment.

The project funding will be provided through the UNDP Democratic Governance Trust Fund and implemented by Ministry of Justice and Constitutional Affairs in close collaboration with other relevant Democratic Governance Sector Stakeholders and Ministry of Gender.

Programme Period:	2011-2012	Estimated annualized budget:	307,205.93 \$ USD
Programme Component:	Fostering democratic governance	Allocated resources:	307,205.93 \$ USD
Intervention Title	Gender Mainstreaming in the Democratic Governance Sector	UNDP/TRAC	0 \$ USD
Budget Code:	Award: 000601391	UNDP/ONE FUND	0 \$USD
Duration:	Project id: 00077750	DGTF	307,205.93 \$USD
	One year (2011)		

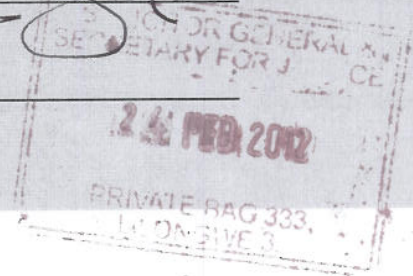
Agreed by Implementing Partner:

Ministry of Justice and Constitutional Affairs:



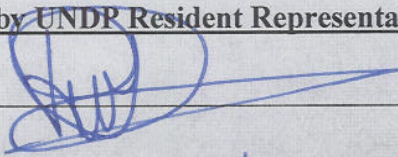
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Lilongwe, Malawi



Approved by UNDR Resident Representative:

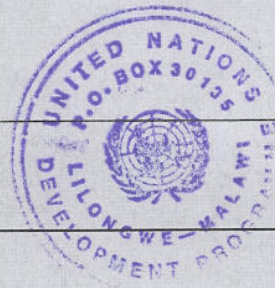
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Date :

22/2/2012

Lilongwe, Malawi



Annual Work Plan - 2012

Year: 2012

CP Outcome: Informed public actively claiming good governance and human rights by 2011

EXPECTED CP OUTPUTS Indicators and Annual Targets	KEY ACTIVITIES		TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET	Amount (US\$)	
	KEY ACTIVITIES	1.2	Q1	Q2	Q3	Q4	Sources of Funds	Budget Description		
KEY ACTIVITY 1: ENSURE GENDER SENSITIVE PROGRAMMING AND PLANNING IN THE DEMOCRATIC GOVERNANCE SECTOR WORKING GROUP										
Output 4.2: Increased access to quality and timely Justice services Project Output 1: Gender sensitive programming and planning in the Democratic Governance Sector Working Group enhanced Indicators: 1. Capacity diagnostic study on gender mainstreaming for the Democratic Governance sector undertaken 2. Sector strategic plan responding to gender needs 3. Two gender based indicators included in the Democratic Governance Sector M&E framework 4. One sector wide gender	Develop two gender sensitive indicators for integration into the M&E framework for the DG Sector <ul style="list-style-type: none"> Conduct a workshop with stakeholders to develop two gender sensitive indicators for the M&E framework Training of Democratic Governance Sector Institutions in Gender Mainstreaming and Gender sensitive budgeting/ gender analysis training Develop Gender Mainstreaming and Budgeting guidelines across the DG Sector Conduct a DG Forum for sharing of best practices and challenges and to agree on Gender task force for DG sector 	X	X				Ministry of Justice, NSO, all DG sector institutions	DGTTF	Learning – subs. allowan – 75707 Service Contracts – 72100 Learning – subs. allowan – 75707 Learning Subcontracts- 75708 Meeting Rooms -73107 Contractual Services Companies - 72100 Learning – subs. allowan – 75707 Meeting Rooms -73107 Sum activity 1:	3,000 6,000 17,283.06 40,000 2,500 15,000 2,500 1,000 87,283.06

<p>4. Evaluation on the proposed legislation on gender or gender related issues undertaken</p> <p>5. Review on oppressive statutory practices and customary laws that infringe on women's rights undertaken</p> <p>6. Monitoring tool for laws relating to women's rights developed</p>	<p>2.2</p>	<p>2.2.1 Establish a working group to implement/ advocate for the gender white paper action plan within the DG Sector</p> <ul style="list-style-type: none"> • Conduct sensitization meetings with justice stakeholders on the gender white paper • Conduct a consultative sector meeting to identify and establish a working group to advocate for the implementation of the gender white paper 			<p>X</p> <p>X</p>	<p>Ministry of Justice, Sector Stakeholder, Parliament, MoG</p>	<p>DG/TTF</p>	<p>Learning – subs. allowan – 75707</p> <p>Meeting Rooms -73107</p> <p><u>Sum Activity 2:</u></p>	<p>3,000</p> <p>3,000</p> <p><u>19,922.87</u></p>
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KEY ACTIVITY 3: INCREASE WOMEN'S PARTICIPATION IN DECISION MAKING PROCESSES IN ALL ADMINISTRATIVE LEVELS																		
<p>CP Output 4.3: Strengthened capacity of Parliament for oversight and legislation</p> <p>Project Output 2: Women's participation in decision making processes in all administrative levels enhanced</p> <p>1. Study on women's political and legal empowerment undertaken</p> <p>2. Framework for women's political and legal empowerment developed</p> <p>3. Training/ awareness creation for executives of political parties on gender equality issues undertaken</p> <p>4. Systematic and strategic awareness campaign plans developed</p>	3.1	<p>Conduct a nationwide study to assess women's political and legal participation</p> <ul style="list-style-type: none"> • Conduct broad consultations with stakeholders to elaborate ToRs for the nationwide study. • Recruit a company/institute to undertake the study • Conduct two workshops for the presentation of the study to stakeholders so as to enable the development of a framework for women's political and legal participation. 	<p>X</p> <p>X</p> <p>X</p>	<p>X</p> <p>X</p> <p>X</p>	<p>Ministry of Justice, Sector Stakeholders, Ministry of Gender, Law Commission, Ministry of Local Government, NSO</p>	<p>DGTTTF</p>	<p>Learning – subs. allowan – 75707</p> <p>Contractual Services 72100</p> <p>Learning – subs. allowan – 75707</p> <p>Meeting Rooms -73107</p>	<p>2,000</p> <p>180,500</p> <p>3,000</p> <p>5,000</p>	<p><u>190,500.00</u></p>									
										Sum Activity 3:								

